

Chief Constable - Bedfordshire Police

Salary £135,774 to £149,350

Plus Relocation Package (Subject to Conditions)



Olly Martins

**Police and Crime
Commissioner for
Bedfordshire**

I want a workforce that is more representative of our diverse communities and I am committed to a process based on the principles of merit, fairness and openness for all applicants.

The Bedfordshire Police and Crime Commissioner is looking for an exceptional Chief Officer to be the next Chief Constable of Bedfordshire.

The successful candidate must have a winning combination of extensive policing experience in a complex environment, an understanding of political context, strong business acumen, excellent stakeholder management skills and a collaborative, open, innovative, empowering and inspirational leadership style.

Bedfordshire Police is a unique force which is small in size but large in stature. Widely acknowledged as being a rurally funded force facing urban issues, Bedfordshire is nonetheless a challenging and rewarding place to be. It affords the opportunity to be part of a force with a 'family feel', whilst providing the level of challenge and complexity associated with policing a large metropolitan force area.

Bedfordshire Police is the lead force for Joint Protective Services across the Tri-Force Alliance of Bedfordshire, Cambridgeshire and Hertfordshire (BCH) and is lead force for the Eastern Region Serious Organised Unit (ERSOU) and the region's Counter Terrorism Intelligence Unit (CTIU). Collaboration within policing and beyond will inevitably continue to be high on the force's agenda.

Bedfordshire is currently transitioning to a new operating model that will help to improve the force's community footprint and make the best use of mobile technology to facilitate smarter working. The new model will also help to increase intelligence gathering, improve identification of vulnerable victims and reduce response times – which will all contribute towards delivering a more effective and efficient service.

The emphasis on 'working together' and putting the protection of people first is reflected in the force purpose: *Protecting people and fighting crime together* and Bedfordshire has a clear Five Year Plan that directly supports the priorities set out in my Police and Crime Plan.

Two years into delivering that plan we are now on the right path which will continue to provide the direction of travel for the next Chief Constable. This will ultimately help the force to achieve its vision to *be a well-respected, high-performing, efficiently run police service working together to protect people, fight crime and keep Bedfordshire safe.*

The force is an Equal Opportunities employer and aspires to be an employer of choice, attracting the best people from across a diverse range of backgrounds to reflect the communities it serves. If you would like to find out more or attend an Information Day planned for July, further information and application packs are available on the Commissioner's website: www.bedfordshire.pcc.police.uk

Alternatively please either telephone: **01234 842064**
e-mail: pcc@bedfordshire.pnn.police.uk

Application deadline:
Friday 24 July 2015 (noon)

Interviews to be held:
August 24 and August 25 2015

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